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BOB LAVIGNA JOINS CPS EXECUTIVE TEAM
Lavigna to Provide Human Resource Consulting Services and Develop
New Business for Midwestern and Eastern Region Public Agencies

Sacramento, CA—Bob Lavigna has joined CPS as Senior Manager of Client Services. Mr. Lavigna joins a number of top Human Resource personnel and administrative executives at CPS, which provides HR consulting, testing and other related services to public agencies and associations across North America.

In his new position, Lavigna will serve as client services manager responsible for developing new business and managing CPS business in the Midwestern and Eastern United States.

Previously, Lavigna served as administrator of the Division of Merit Recruitment and Selection for the State of Wisconsin Department of Employment Relations. During his 10-year tenure in Wisconsin, Lavigna's division was credited with implementing changes to the state's merit system which received national recognition for improving service and responsiveness. From 1998 to 2000, Lavigna also served as director of "Working Together," a successful labor-management cooperation program conducted with the 27,000 member Wisconsin State Employees Union, state agencies and the University of Wisconsin System.

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In addition, Lavigna has received several national leadership awards, including selection as a "Public Official of the Year" by Governing magazine in 2000. He has also received the highest individual leadership awards from the International Personnel Management Association (IPMA) and the National Association of State Personnel Executives (NASPE).

Mr. Lavigna serves on the IPMA Executive Council and is chair of the IPMA/NASPE Nominating Committee. He also serves as National Chair of the American Society for Public Administration Section on Personnel Administration and Labor Relations.

"We are extremely pleased to add Bob's talent and expertise to the CPS executive team," said Stewart, Executive Director at CPS. "His vast human resource knowledge and extensive experience will be a tremendous asset to our clients on both the east and west coast," Stewart added.

Bob Lavigna can be reached toll-free at (877) 645-6823 or email bob@cps.ca.gov.

CPS provides human resource and management consulting to more than 1,000 state, local and federal government agencies, public utilities, associations and non-profit organizations throughout the United States and Canada.

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